

Expedition Earth Adventure Camp

Employment Information & Application

Thank you for your interest in joining our staff. Expedition Earth has great summer jobs and is hiring camp counselors and other summer camp staff to work at our adventure camp for the 2005 season. If you are looking for a stimulating and rewarding experience where you can make a difference in a child's life, then this is the place for you!

Expedition Earth is a coed, noncompetitive, day camp for ages 8 – 15. Our base camp is located in Lewis Center, OH.

If you are a graduate, undergraduate college student, coach, teacher or someone who is available for the summer and enjoys working with children, we have the best summer jobs for you. Come and make a difference in someone's life!

We are run like any fine traditional camp, only with a bit more adventure thrown in. We're upbeat, happy and use positive reinforcement. Our emphasis is on participation, instruction, and having fun, as opposed to being competitive.

We consider our staff critical for a successful summer. We try to develop close working and personal relationships and hold regular staff meetings. The owners, and head staff are always available. We thrive on feedback, suggestions and involvement to improve camp and create a great summer for campers and staff.

Your Commitment

The camp season begins June 18 and runs through August 3, 2007. If hired, you will be required to attend a mandatory training session, which consists of one weekend of training. Senior Counselors and Junior Counselors must also complete First Aid and CPR training and be Red Cross certified in both areas prior to June 1, 2007. This training will be on your own time, but will be paid by Expedition Earth.

Counselors must be prepared to work the entire camp season. Junior Aids must commit to at least 2 consecutive weeks.

We have three programs that take place during the summer. These are *Intro to Xe (ages 8 – 11)*, *Xe Adventure (11 – 13)*, and *X-treme Teen (12 – 15)*.

All programs begin at 7:30 a.m. and end at 6:00 p.m. Monday – Friday.

There will be 2 overnight opportunities each week. You must be willing to work at least ONE overnight each week.

Expectations

As the core of the camp staff, counselors should be caring, enthusiastic, and have a genuine concern for children. Counselors supervise, lead, and guide 8 - 10 children. They also teach activities. These positions require maturity, creativity, and strong commitment to children.

Camp counseling is one of the best (if not the best) jobs in the world. There is no better way to spend a summer. You will have the opportunity to make a real difference in a child's life. The campers in your care will remember you and their experiences at camp for years to come.

At Expedition Earth, our goal is to provide the following:

- Positive reinforcement, so campers can try new things without fear of failure
- Counselors who are excellent role models
- A noncompetitive, non-regiment, relaxed atmosphere
- Quality activity instruction
- A whole summer of fun

Everything we do at camp centers around these goals.

Camp counseling is not for everyone, however. You must have a genuine concern for and interest in children. They are the reason Expedition Earth exists. If you can't stand your nieces and nephews, the kid next door, or baby-sitting for the twins down the street, then forget it! Camp counseling is not for you.

During the hiring process, we are seeking counselors who:

- Are enthusiastic
- Have an interest in working with children
- Are sensitive to children's needs
- Will be good role models
- Can teach one or more of our daily activities

Counselors must have the ability to work long hours, that are both physically and emotionally challenging. Freedom is limited. Counselors are "on-duty" unless they are on time off. Our days are long, and we demand a great deal from our staff. We expect you to be AWAKE and RESTED when you arrive at camp each morning!

Being a camp staff member offers a great deal of practical experience and training. Besides what other job do you get paid to play?

We hope you'll consider working at Expedition Earth this summer. Camp is a wonderful experience for a child. We need your help to provide children with this opportunity for growth, learning, and fun.

A final thought: Camp counseling is fun, rewarding, and a great way to spend the summer. You will develop friendships that will last a lifetime. It will be an experience you'll never forget!

There are other things you should know about working at Expedition Earth. Alcoholic beverages and illegal drugs are prohibited at any time. Any person possessing alcoholic beverages or drugs, or returning to camp under the influence of alcoholic beverages or drugs is subject to immediate dismissal. We have an obligation to keep our campers safe. People under the influence of alcohol and drugs make poor decisions and place campers at risk. If you feel you cannot abide by this policy, you should not accept a position at Expedition Earth. Expedition Earth reserves the right to administer random drug testing throughout your employment.

We also do not allow smoking on camp property, or at any camp activity, including out-of-camp trips. All staff members must be non-smokers, or agree to refrain from smoking during the camp season. We do this because counselors are role models. Smoking is hazardous to our camper's health. We don't want a camper to learn that smoking is "cool" from his or her counselor. If you feel you cannot abide by this policy, you should not accept a position at Expedition Earth.

Counselor Positions Available

Senior Counselors (4 positions available / 2 male & 2 female)

Minimum Age Requirement: 20 years

\$200 per week + \$50 per week bonus*

Junior Counselors (2 positions available / 1 male & 1 female)

Minimum Age Requirement: 17 years

Pay: \$125 per week / \$25 per week bonus*

Counselor Aide

Minimum Age Requirement: 16 years

Pay: \$75 per week / \$25 per week bonus*

*What you should know about bonus compensation eligibility.

- You must work a minimum of 6 weeks during the summer
- You must be able to work at least ONE overnight each week
- You must earn your bonus -- based on individual performance
- If you quit or get fired, you do not receive your bonus
- Those who qualify will be paid August 3, 2007